**School Name**

**INSTRUCTIONAL COACH,** Choose an item.

(# Position)

Posting Date: XX/XX/20XX

Provides support to schools in building teacher capacity to promote standards-based literacy and numeracy across the content areas aligned to California Content Standards, using a multi-tiered approach to instruction, including the problem-solving model and appropriate evidence-based strategies to ensure all students have equitable access to a standard-based instructional program.

**Primary Duties/Responsibilities:**

* Provides demonstration lessons which involve the direct instruction of pupils to emphasis teaching which includes: standards-based instruction; use of effective evidence-based instruction, access strategies, Academic Engaged Time, and checking for understanding aligned to grade-level standards and content; differentiation of instruction; use of the multi-tiered approach to support academic achievement and intervention; use of pre and post conference for planning and debriefing lessons; and use of technology tools.
* Provides direct feedback to teachers and opportunities to reflect on their teaching practice
* Assists and supports teachers in the implementation of district-adopted textbook and support materials.
* Assists and supports teachers with instructional strategies that support the delivery of grade-level content to all students, including English Learners (EL), Standard English Learners (SEL), students with disabilities, socioeconomically disadvantaged students, and gifted and talented students.
* Promotes standards-based literacy and numeracy through demonstration lessons through modeling, collaboration and co-teaching and focused observation.
* Works with teachers to manage, interpret, and use formative assessment data, systematically examine student work, and plan and deliver appropriate instruction, intervention and accommodation strategies for all students.
* Supports collaborative work that contextualizes teaching and learning on evidence-based practices and identified needs.
* Facilitates the analysis of data and student work that reflects a problem-solving approach.
* Fosters improved communication and collaboration among staff by working with teachers to identify and address areas of need.
* Meets regularly with site administrators, teachers, and support personnel to analyze data and further communicate and strengthen instructional support to school staff.
* Participates in central, region, and school site professional development to support to expand coaching expertise, pedagogical strategies, content knowledge, and systematic analysis of student work data within the multi-tiered framework.
* Performs other duties as assigned in accordance with the District/UTLA agreement.

**Salary:** Choose an item.

* In the case of an annualized employee who is changing basis during the year, this change may result in an annualized “settlement” (i.e., the process by which the District resolves an under or overpayment).
* For employees who change basis during the school year, this basis change may prevent them from earning a full year of service credit.
* Selected individual may be subject to displacement due to budget limitations.

**Minimum Requirements: All minimum requirements must be met on or before the filing deadline. It is the applicant’s responsibility to ensure that appropriate documentation is on file with Human Resources. For additional information, please call (213) 241-6520.**

* Five (5) years of successful full-time public school certificated service as a teacher at the elementary level (elementary coach) or at the secondary level (secondary coach)
* A valid Clear California teaching credential authorizing K-12 service at the elementary level (elementary coach) or at the secondary level (secondary coach) which is subject specific to the content area of the instructional coach assignment, as required by the Commission on Teacher Credentialing
* English Learner Authorization

*Note: Applicants are advised that meeting the minimum stated requirements does not ensure an invitation to an interview.*

**Desirable Experience/Qualifications:**

* Knowledge of and ability to conduct peer coaching or mentoring for instructional staff.
* Knowledge of and ability to plan, design, and implement differentiated professional development.
* Knowledge of instructional methodologies and effective research-based strategies to promote achievement for diverse learners.
* Knowledge and experience with MyData, ISIS, MiSIS, and other District reporting and tracking systems.
* Ability to use technology and access data to inform instruction.
* Ability to compose and comprehend written communication.
* Ability to work collaboratively with teachers, parents, and administrators.
* Ability to work effectively with all racial, ethnic, linguistic, disability, and socioeconomic groups.
* Poise, tact, good judgment, and commitment to the education of all students.

**District Information:**

* **Classroom Vacancies are District priority. In the event that the non-classroom position creates a classroom vacancy, the candidate will remain in the current position until it is backfilled.**
* **If there is an unfilled classroom vacancy at the school site at any time during the school year, the Non-Classroom incumbent may be temporarily reassigned to the classroom vacancy, until such position is filled by a provisional/credentialed employee (non-substitute).**
* **Position may require travel to sites and locations throughout the District.**

*Assignment Limitation: The Instructional Coach, Elementary / Secondary position and the person serving in the position are subject to annual review by the immediate supervisor, employees may serve in such positions for a maximum of five consecutive years.*

**Application Procedures:**

Interested applicants must submit the following:

1. Cover letter that describes qualifications for this position and successful experience in the following areas:

* Add supplemental area
* Add supplemental area
* Add supplemental area

1. Current resume (include LAUSD employee number)
2. List of three (3) references that includes your current and next most recent supervisor(s) with their contact information. References will be verified for all applicants who are finalists for the position.

**Submit application materials to:**

School Name

Attn: Name, Job Title

Street Address

City, State, Zip Code

Phone Number

Application materials may be sent electronically to \_\_\_\_\_\_@lausd.net. In the email subject line please indicate the following: “Time Sensitive – **Instructional Coach,** Choose an item.Application”.

**DEADLINE: Weekday, Month XX, 20XX - 5:00 P.M.**

**All application materials must be received by the filing deadline.**

**Materials sent by fax will not be accepted.**